

# Corporate social responsibility



We want to build a business we're proud of, and that people are proud to work for. That means being a fair and ethical employer, investing in our staff and giving back to the communities around us.

## What we stand for

### Respect & inclusion

Equality, diversity and inclusion are embedded throughout our business.



### Health & safety

We maintain a safe and healthy working environment for everyone.



### Work-life balance

Prodigi actively encourages healthy boundaries and a positive work-life balance.

### Giving back

We donate to local charities and causes that matter to our employees.

## How we look after our staff



### Remote-first culture

We support flexible working and provide quarterly budgets for in-person team meetups.



### Professional development

We offer role-specific training, cross-functional learning and career growth planning.



### Birthday leave

Every member of staff gets an extra day off to celebrate their birthday.



### Holiday purchase scheme

Employees have the option to buy up to 10 days of additional annual leave.



### Health & wellbeing

Free flu jabs are provided, alongside contributions towards health screenings.



### Staff surveys

We run annual staff surveys, share results transparently and act on feedback.

# Ethical business practices

We hold both ourselves and our partners to the highest ethical standards.



## Fair Labour Association

Prodigi adheres to the Fair Labour Association (FLA) Code of Conduct.



## Sustainable supply chain

We use our position as a client to drive ethical employment with our suppliers.

## Charities we support

Each year, we give staff paid time off to volunteer for a charity of their choice and donate a percentage of our profits to the following chosen charities:



### Huggard

Supporting homeless people in Cardiff and South Wales with food, shelter and safety.

[Learn more](#)



### Hart Wildlife Rescue

Rescuing and rehabilitating injured wildlife across Hampshire.

[Learn more](#)



### Candlelighters

Funding research into childhood cancers and supporting affected families in Yorkshire.

[Learn more](#)

## Further reading

Read our [sustainability action plan](#)

View our [modern slavery statement](#)



prodigi